

Donau Consult Energy Recruitment Projects

UPSTREAM (400+ recruitment projects)

- **Petroleum Engineering**
 - Data Management
 - Geology
 - Geophysics
 - Petrophysics
 - Production Technology
 - Reservoir Engineering
 - **Managerial roles**

- **Well Engineering**
 - Completion and Workover
 - Drilling Engineering
 - Drilling Operations
 - Fishing Operations
 - **Managerial roles**

- **Project Management**
 - Project Engineering
 - Project Management (Engineering)
 - Project Management (Construction)
 - **Managerial roles**

- **Facilities Engineering**
 - Automation and Instrumentation Engineering
 - Civil Engineering
 - Electrical Engineering
 - Mechanical Engineering
 - Process Engineering
 - **Managerial roles**

- **Project Services and Support**
 - Contract management and project support
 - Cost engineering and controlling
 - Planning and project controlling
 - Project/Management Assistance
 - **Managerial roles**

- **Construction Management**
 - Facility Construction Supervision (all disciplines)
 - Site Coordination
 - **Managerial roles**

- **Operations**
 - Operations Readiness
 - Pre-commissioning, Commissioning and Start-up
 - **Managerial roles**



Most important recruitment projects: General Manager – Romania, Director of Petroleum Engineering, Head of Development Programs Shallow Offshore, Head of Petroleum Engineering Disciplines, Head of Well Engineering, Senior Department Manager Development Programs Gas, Senior Department Manager Project Engineering, Senior Department Manager Asset Projects, Department Manager Gas Reservoir Studies, Department Manager Petrophysics, Department Manager Geology, Department Manager Production Technology, Asset Development Manager, Department Manager Project Support Services, Department Manager Well Delivery.

DOWNSTREAM (100+ recruitment projects)

- **Facilities Engineering**
 - Architectural Engineering
 - Automation and Instrumentation Engineering
 - Civil Engineering
 - Electrical Engineering
 - Energy Systems Engineering
 - Mechanical Engineering
 - Pipeline and Hydraulics
 - Process Engineering
 - Refining and Distillation Engineering
 - **Managerial roles**

- **Utilities**
 - Cogeneration Operations
 - Power Generation
 - Thermo-Hydro Operations
 - **Managerial roles**

- **Production**
 - FCC and TAME
 - Fuels
 - Machines Operations
 - Turnaround
 - Manufacturing and Execution
 - **Managerial roles**

- **Maintenance**
 - FCCU Maintenance
 - General Maintenance
 - Instrumentation and Digital Maintenance
 - Polymer Maintenance
 - Refinery Maintenance
 - **Managerial roles**

- **Project Management**
 - Project Engineering
 - Project Management (Construction)
 - Project Management (Engineering)
 - **Managerial roles**

Most important recruitment projects: General Manager – Romania, Director of Petroleum Engineering, Head of Development Programs Shallow Offshore.

CORPORATE FUNCTIONS (50+ recruitment projects)

- **Human Resources**
 - Expatriate Services
 - HR Business Partner
 - Payroll and Service Line Administration
 - Recruiting and Employer Branding
 - Talent Management
 - **Managerial roles**

- **Health, Safety, Security, Environment and QA/QC**
 - Construction QA/QC
 - Drilling QA/QC
 - HSE (Project Construction)
 - HSE (Project Engineering)
 - Operational Safety
 - Security
 - **Managerial roles**

Most important recruitment projects: Head of Security, Head of HSSE, HSE Manager, Team Leader Operational Safety, HSE Coordinator.

- **Procurement and Supply Chain**
 - Demand Planning
 - Project Procurement
 - Strategy and Procedures Development
 - Supply Chain Management
 - **Managerial roles**

Most important recruitment projects: Head of Procurement, Purchasing Manager, Supply Chain Manager, Department Manager Demand Planning.

- **Legal**
 - Legal Advisory
 - **Managerial roles**

Most important recruitment projects: Legal Manager, Legal Adviser.

- **Finance and Controlling**
 - Controlling
 - Financial Management
 - Finance Services
 - **Managerial roles**

Most important recruitment projects: Chief Financial Officer, Finance Service Manager, Financial Manager.

- **IT**
 - Application Management
 - IT Support
 - SAP
 - **Managerial roles**

Most important recruitment projects: Manager Oracle Database Administration, IT Manager.

This file has been provided to you by Donau Consult Energy and it is for information only. It should not be duplicated without consideration of an individual's particular situation. The usage of this file is deemed as acceptance of our Terms of Business. If you need another copy of our Terms of Business, you must contact us before the usage of this file.